

2019 EAST REGION FALL SEASON

Coaches Packet

Season: August 19 – November 24

SPORTS: Flag Football / Bowling / Gymnastics / Volleyball



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All hyperlinks embedded in this packet are **BLUE**.

FYI: A **VOLLEYBALL** regional competition may be offered based on pre-registration and will be announced when a decision has been made. **FLAG FOOTBALL** and **GYMNASTICS** participants will automatically advance to the state games unless pre-registration participation proofs larger than anticipated and warrants a regional competition.

FALL STATE GAMES: November 22-24 in Tri Cities

East Region Webpage

BOOKMARK our EAST REGION WEBPAGE! Follow this page for all region-specific info; Tournament dates, Schedules, Brackets, Registration Deadlines, Required forms & general info!



PRE-SEASON REGISTRATION INFORMATION & DEADLINES

Pre-Season Registration Due: NO LATER THAN SEPTEMBER 9TH

Submit Pre-season registration and Transportation request to your Area Director and Administrator.

- Pre-season form This is not your team's Final Registration. This roster is used by SOWA to start running names through our database so that we may verify if athlete/partner paperwork is current or not. If there is a question as to if an individual will be participating this season, list them on this roster just in case. Athletes and partners are not eligible to participate in practice or competitions until they have a current AFP or UP form on file in the State office (send new or updated form to Area Director and Administrator).
- Transportation Request- Each team/program is responsible to arrange their own transportation to practices and tournaments. If you need to utilize any area/program funds for transportation to any event, a transportation request form and a quote <u>must</u> be submitted by the pre-season registration deadline. This includes but is not limited to buses and rental cars (Enterprise, Budget, etc.). It is best to project that you will attend all events (so transportation for sub-regionals, regionals and state competitions). You must then receive an approval from SOWA with an associated PO before booking with the rental company. Otherwise, the expense will not be paid by SOWA or area funds. Busing companies will be responsible to arrange housing for their driver(s).
- Facility Use Contract- Please verify if your venue requires a Facility use contract or not. If so, please send your Area Director an <u>un-signed</u> contract that has all the times, dates, and locations you will be requiring for practices. Please also provide the facility point-of-contact's name, title, email, phone number, and address. The facility will provide the blank contract if required! <u>Leave the contact information section blank!</u>

REGISTRATION PAPERWORK AND RESOURSES:

You can find registration paperwork, trainings, and recourses on the Coaches Resources Page!

NOTES:

- Pre registration forms are due no later than the referenced date, or date set by your Area Director.
- Pre registration forms must be submitted to your **Area Director and Area Administrator**.
- New copies of athlete's <u>AFP</u> (Application for Participation) and Unified Partner Release form must be submitted <u>on or before Oct 3rd, 2019</u>.
 Download the AFP (Application for Participation) form.
- An athlete or unified partner <u>is NOT</u> allowed to practice or compete if required AFP and UP forms are not current!
 Download the UP (Unified Partner Release) form.

FINAL REGISTRATION requirements



FINAL REGISTRATION INFORMATION & DEADLINES

Final Registration Due: NO LATER THAN OCTOBER 7TH

- Please submit your Final registration to your Area Director AND Area Administrator!
- Area Directors may adjust the due date for their area in order to meet the deadline posted!
- Please refer to the Codes Packet for rules & registration specifics per sport!

Bowling & Gymnastics: (FINAL REGISTRATIONS DUE no later than Monday, October 7th)

- Individual Sports Entry Form Must be completed for anyone wanting to compete in Bowling or Gymnastics. Each individual needs to have a code listing which event they will be competing in.
- Please refer to the *Codes Packet* for further registration requirements.

Flag Football & Volleyball: (FINAL REGISTRATIONS DUE no later than Monday, October 7th)

- Both **Flag Football** and **Volleyball** must submit the <u>Team Cover Sheet</u> along with their <u>Team rating</u> form and <u>Individual Rating form</u>.
 - <u>Team Flag Football</u> Submit the <u>Flag Football Team Rating form</u>. The <u>Individual Rating form</u> will help you asses each individual's skill level. (*The Individual Rating form does <u>not</u> need to be submitted with your final registration*). This roster <u>cannot</u> be altered without the consent of the Tournament Director once submitted!
 - Individual Flag Football Skills Competition- Must submit the Individual Sports Entry Form and have a qualifying score listed. Please use the Individual Skills Score Sheet to determine the athlete's qualifying score. (The Individual Score Sheet does not need to be submitted with your final registration).
 - <u>Team Volleyball</u> Submit the <u>Volleyball Team Rating form</u>. The <u>Individual Rating form</u> will help you asses each individual's skill level. (*The Individual Rating form does <u>not</u> need to be submitted with your final registration*). This roster <u>cannot</u> be altered without the consent of the Tournament Director once submitted!
 - <u>Individual Volleyball Skills Competition</u>- Must submit the <u>Individual Sports Entry Form</u> and have a qualifying score listed. Please use the <u>Individual Skills Competition Score Sheet</u> to determine the athlete's qualifying score. (The Individual Score Sheet does <u>not</u> need to be submitted with your final registration).

NOTES:

- Final registrations are due no later than the referenced date, or date set by the Area Director.
- Final registration forms must be submitted to your Area Director and Area Administrator.
- New copies of athlete's <u>AFP</u> (Application for Participation) and Unified Partner Release form must be submitted <u>on or before Oct 3rd, 2019</u>.
- An athlete or unified partner <u>is NOT</u> allowed to practice or compete if required AFP and UP forms are not current!



East Region COACHES Meetings

It is the responsibility of the Head Coach to attend ALL scheduled meetings related to their team's sport(s) and competition(s). If a Head Coach cannot make the scheduled meeting, they must arrange for a liaison from their team to attend the meeting in their place.

Grant Opland is inviting you to a scheduled Zoom meeting.

Topic: **East Region BOWLING Coaches Meeting**Time: Oct 17, 2019 06:30 PM Pacific Time (US and Canada)

Join Zoom Meeting with your computer – click on:

https://zoom.us/j/6060538100

To use your phone – dial:

+1 720 707 2699 US Meeting ID: 606 053 8100

Find your local number: https://zoom.us/u/abmOK6GTyW

FYI: A Coaches online meeting for a regional **Volleyball competition** will be scheduled and announced if pre-registration confirms enough participation to offer a regional competition. Preliminary reports suggest a regional competition **may be offered**.

Assuming there is not enough competition for regional competitions in **Flag Football** and **Gymnastics** a Coaches online meeting for the FALL STATE GAMES will be announced as the games get closer. However, preliminary reports suggest a regional competition **will NOT be offered**.





Volunteer Registration

Special Olympic Washington Volunteers are fundamental to every program and event across the state. Volunteer opportunities range from coaching and program management positions to event volunteers. There is a place for everyone!

Volunteers are required to go through further training and a background check process before all Ongoing Volunteer Roles. To volunteer at events, register using the event applications located on the Event Volunteers page.

Please follow this link to sign up as on Ongoing Volunteer:

https://sowa-volunteerapp-site.my-trs.com/

It's is vital that ALL volunteers are properly trained and feel equipped to execute the responsibility required of their position. Please take the time to review the information on the **Volunteer Resources Page**.

Already registered but need to renew your <u>WSP Background Check</u>? Please fill out the form and submit it to the contacts listed at the top of the form.

Coaches Education



Tier/Level	Action Items	Time Needed	Renewal Requirements	Cost		
Tier 1 – Sports Volunteer (Chaperone)	Volunteer Screening - WSP Form (SOWA will do background checks on all volunteers)	5 min	Every 3 years	Free		
	Protective Behaviors Quiz	15 min	Every 3 years	Free		
	General Orientation: Orientation Video General Orientation Quiz	20 min	Once	Free		
	Registration Online	15 min	Once	Free		
Tier 2 – Head Coach/Assistan t Coach Prerequisite – All Tier 1 requirements	Concussion Training	1 hour	N/A	Free		
	Sudden Cardiac Training	20 min N/A		Free		
	Certification at a Sport Specific Training School	3 hours Recertification: 30 minutes	Every 3 years	Training Session Local Area		
	Coaching Unified Sports – Required if program is in Unified Sports	1 hour	3 years	Free		
Tier 3 – Continuing Education	Register to Volunteer at a Special Olympic Event			Free		
	Register for a Continued Education Course	N/A	All coaches need to do at least one of			
	Waiver for Continued Education (check website for Approved Courses)		these each year			

Coaches Education



Why Coaching Matters? - Coaching is a vital part of the Special Olympics organization.

Our coaches are role models and help improve sports skills in our athletes. It is necessary for our coaches to exemplify good sportsmanship and model character traits to enhance the sports experience for our athletes. The lessons our athletes learn from coaches on and off the field – teamwork, self-discipline, and confidence – carry over into the athletes' everyday lives.

Tier 1 – Sports Volunteer (Chaperone)

The first tier of our Coaches Education program is the Sports Volunteer or Chaperone member of a team/program. Any prospective coach needs to go through these four requirements to be cleared to chaperone a team or an athlete. These are the basic forms that screen our coaches to ensure our athletes safety which is our number one priority in Special Olympics. All these items will need to be done only once and should take less than 30 minutes in total.

- Volunteer Screening WSP Form
- Protective Behaviors Quiz
- Orientation Video / General Orientation Quiz
- https://coachesregistration.my-trs.com/

Tier 2 - Head Coach / Assistant Coach

The second tier of our Coaches Education program is the Head Coach/Assistant Coach. Any coach that wants to be a Head or Assistant Coach must complete all the items listed below. The items in this tier are more tailored to specific sport needs and require an in-person training. The in-person trainings allow for a development of skills and drills for a sport that coaches can bring back to their practice and games. The online section of this portion will take 1 hour and 15 minutes in total. The in-person trainings will be 3-4 hours depending on sport and venue availability.

- Concussion Training
- **Sudden Cardiac Training**
- In-Person Sport Specific training
- Coaching Unified Sports Only required if program/team is in Unified Sports

Tier 3 – Continuing Education

The third tier is the continuing education portion of our Coaches Education program. We want all our coaches to get involved in other sports and events that Special Olympics has to offer. This is also a great opportunity for our coaches to get more experience with Special Olympics athletes on and off the playing field. We want our coaches to do one of the following each year.

- Register to volunteer at a Special Olympic Event
- Complete for a Continued Education Course (Sportsmanship, Principles of Coaching, etc.)
- Waiver for Continued Education

Athlete Leadership



Athlete Leadership Webpage

Team Captains:

Having an athlete serve as the captain for their team will help promote leadership amongst athletes and improve team training and competition between sporting teams. Captainship helps prepare athletes for other leadership opportunities such as coaching, mentoring, ambassadorship and volunteering.

<u>Definition of a Team Captain-</u> A team leader, either appointed or voted on, that is a member of a sports team. This person works to inspire teammates and help create a supportive community in every Special Olympics event they attend.

Potential Responsibilities:

Leads team meetings
Helps coach technique
Athlete representative on team decisions
Motivational/team cheer leader
Obtains input from team
Promotes leadership amongst teammates

Qualities of a Team Captain:

Hard Worker
Encouraging to others
Trustworthy
Respects others Passionate
Communicates effectively

How are team captains identified?

Captains are usually identified through a team election process while a coach's input may be required in some situations. Captains serve for the length of one season and each team should elect a new captain at the end of this term. Depending on team dynamics, there may be more than one captain per team.

"One of the main things [our captains] do is set up phone trees and make calls to team members and families. They do a lot of communication for the program which is a huge thing and saves us valuable time.

I use their help as much as I can."

Sandee Brock, Head Coach, Ski Hawks

"I went to the coach and let him know that we were independent and knew how to do things without our parents being present. So, we helped with a lot of things like accounting for athletes and helping practice events."

Candace Madison, Team Captain North Sound Stars

Healthy Communities



Healthy athletes are the best athletes! SOWA teams now have the option to incorporate health into their practices through SOWA's Healthy Communities programs. Healthy Communities serves to raise awareness around the issue of health disparities facing people with ID, foster development focused on delivering care to people with ID, and ultimately create communities where Special Olympics athletes and others with ID have the same access to health and wellness resources and can attain the same level of good health as others. Examples of local Healthy Community programs available for teams are:



Fit 5 – based on the three simple goals of exercising 5 days per week, eating 5 total fruits and vegetables per day, and drinking 5 water bottles of water per day. Fit 5 provides tips and information to lead a healthy lifestyle through physical activity, nutrition, and hydration. Fit 5 can be led or co-led by SOWA coaches, athletes, and unified partners.



SOfit – an Unified approach to wellness, which pairs athletes with a Unified Partner, with the primary goal of the program being to guide, educate and encourage athletes and partners to maintain a healthy lifestyle through increased physical activity and improved daily nutrition. SOfit can be led or colead by SOWA coaches, athletes, and unified partners.

Teams interested in improving their health and bettering their athletic performance should fill out this form:

https://goo.gl/ forms/1joLpxc12eORZli72.

If you have questions, please contact: Dave Lenox <u>dlenox@sowa.org</u> (206) 362-4949



Area Services



Area Services is continuing to develop and support the Area Directors and the Area Leadership Teams. Many Area Leadership teams are stepping up and filling gaps in administration, fundraising, finances, and other roles. Continue to keep your eyes out for announcements of new roles and people filling these needs. If you have people interested or capable of serving on your Area Leadership Teams, please see <u>Luke Wall</u> and Madison Goverde.

Please follow your Area Facebook pages for updates and information about your areas!

Finances and Fundraising

In the last two years SOWA has undergone changes on the finances and fundraising of the organization. Starting in 2018, teams/programs are officially responsible for the following program costs: transportation, equipment, facilities, and uniforms. Local Program Coordinators/coaches need to have a plan for programming and understand the expenses that support them. There should be a plan to fundraise to support the expenses for the programming plan. Begin planning NOW accordingly for your fall season expenses and work with your Area Director and/or Area Services Manager to develop an expense and fundraising plan.

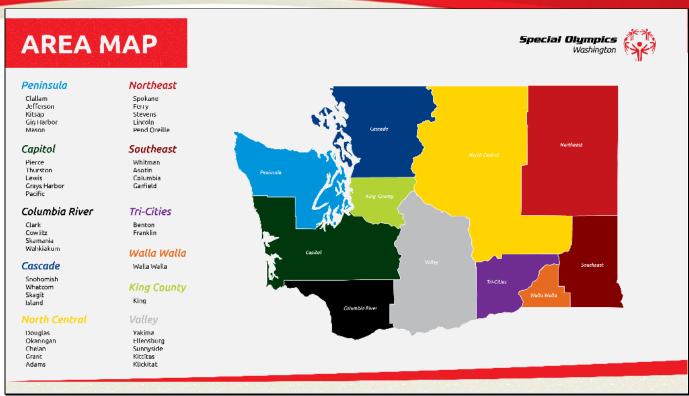
Each team is responsible for coming together to help fundraise in their area to support local program costs. SOWA has released a series of resources and tools coaches, Area Directors, and Fundraising Coordinators are able to use to help each area reach its goal. As a state we have transitioned from an annual campaign to a seasonal campaign to have 100% participation from our athletes, families, volunteers and more. Some athletes may have already met their peer-to-peer goals during the first quarter of the year with Winter Sports, others may continue to fundraise.

Tools to Get Started:

- Each area now has its unique donation URL. Teams can create a page specific for your team budget and your fall goal. You can invite others to join your fundraising team to help spread the word. This will provide you with a way to fundraise online and track the money your team raises. Money received offline and marked for your team will be manually entered by SOWA staff. This page can be created at any time – but the area goal found will be updated shortly after the season begins.
- A Coach's Resources guide is available online with information on peer-to-peer fundraising.
 Redesigned envelopes are available for peer-to-peer fundraising to help empowers athletes to be
 advocates. In addition, you will find resources like pre-written business solicitation letters, webinars on
 1313how to fundraise, and more. Visit our area resources page at:_
 https://www.dropbox.com/sh/gbjzdmdmq15iuyv/AABfSzf5AgIOr5apNavAJDwia?dl=0

EAST REGION Area Leadership Team





Community Outreach Office Assistant

Marisue Harves Email: mharves@sowa.org Phone: 206-681-9378

Sr. Manager of Sports & Competition, East Region

Grant Opland

Mailing address: PO Box 727 Colbert, Washington 99005 Email: gopland@sowa.org Phone: 206-231-6014

Sr. Manager of Area Services, East Region

Luke Wall

Mailing address: 132A Highway 153, Pateros, WA. 98846 Email: lwall@sowa.org Phone: 206-736-6234 Fax: 509-396-9902

Northeast Area	Southeast Area
Area Director: Brenda Devine	Area Director: Nikki Thompson
Email: <u>bdevineSOWA@gmail.com</u>	Email: NthompsonSOWA@gmail.com
Phone: 509-998-9778	Phone: (509) 780-7332
Administrative Coordinator: Bobbi Jo Locke	Administrative Coordinator: Kari Smith
Email: <u>bobbishane@msn.com</u>	Email: <u>ksmithSOWA@gmail.com</u>
North Central Area	Valley Area
Area Director: Donnie Bagwell	Area Director: Tim McDonald
Email: <u>dbagwellSOWA@gmail.com</u>	Email: tmcdonald@kellehermotors.com
Phone: 509-989-0587	Phone: 509-480-0764
Administrative Coordinator: Susan Schwiesow	Administrative Coordinator: Dawn McDonald
Email: sschwiesow@cityofml.com	Email: dmcdonaldSOWA@gmail.com
Tri Cities Area	Walla Walla Area
Area Director: Donna Tracy	Area Director: Tracy Gaines
Email: <u>donnat@arcoftricities.com</u>	Email: <u>wwsoteam@gmail.com</u>
Phone: 509-947-6090	Phone: 509-386-4016
Administrative Coordinator: Kelly Correio	
Email: so@arcoftricities.com	

Moses Lake Bowling Competition:





Date: Saturday-October 26

Location: Lake Bowl - 1165 N Stratford Rd, Moses Lake

Teams competing at this tournament from:

NORTH CENTRAL AREA – teams will be scheduled soon after FINAL REGISTRATION

General Information:

- This is a "state qualifying" competition.
- Everyone will get to **play 2 games**. The total score from both games will determine the individual or team placement.
- Awards will be presented as results are processed and placement determined.
- General and FALL SEASON swag will be available for purchase at this competition.
- **Food and beverage** will be available for purchase at the bowling alley's restaurant SOWA will not be providing food.
- A **TECHNICAL MANUAL** will be sent to coaches in advance of this competition. The manual will provide many more details.

SCHEDULE:

10:00am – 10:30am: Warm Up and Team Check in (submit scratches)

10:30am – 2:30pm: Bowling Competition

12:30pm – 2:30pm: Awards (presented once placement determined)

Spokane 1 Bowling Competition:

Morning





Date: Saturday - November 2

Location: Lilac Lanes - 1112 E Magnesium Rd, Spokane

Teams competing at this competition from:

NORTHEAST AREA - teams will be scheduled soon after FINAL REGISTRATION

General Information:

- This is a "state qualifying" competition.
- This is the morning shift.
- Everyone will get to **play 2 games**. The total score from both games will determine the individual or team placement.
- Awards will be presented as results are processed and placement determined.
- General and FALL SEASON swag will be available for purchase at this competition.
- **Food and beverage** will be available for purchase at the bowling alley's restaurant SOWA will not be providing food.
- A **TECHNICAL MANUAL** will be sent to coaches in advance of this competition. The manual will provide many more details.

SCHEDULE:

8:30am – 9:00am: Warm Up and Team Check in (submit scratches)

9:00am – 12:00pm: Bowling Competition

10:30 am – 12:00pm: Awards (presented once placement determined)

Spokane 2 Bowling Competition:

Afternoon





Date: Saturday - November 2

Location: Lilac Lanes - 1112 E Magnesium Rd, Spokane

Teams competing at this competition from:

NORTHEAST AREA - teams will be scheduled soon after FINAL REGISTRATION

General Information:

- This is a "state qualifying" competition.
- There is the afternoon shift.
- Everyone will get to **play 2 games**. The total score from both games will determine the individual or team placement.
- Awards will be presented as results are processed and placement determined.
- General and FALL SEASON swag will be available for purchase at this competition.
- **Food and beverage** will be available for purchase at the bowling alley's restaurant SOWA will not be providing food.
- A **TECHNICAL MANUAL** will be sent to coaches in advance of this competition. The manual will provide many more details.

SCHEDULE:

12:30pm – 1:00pm: Warm Up and Team Check in (submit scratches)

1:00pm – 4:00pm: Bowling Competition

2:30pm – 4:00pm: Awards (presented once placement determined)

Spokane 3 Bowling Competition:

Morning





Date: Sunday - November 3

Location: Lilac Lanes - 1112 E Magnesium Rd, Spokane

Teams competing at this competition from:

SOUTHEAST AREA - teams will be scheduled soon after FINAL REGISTRATION

General Information:

- This is a "state qualifying" competition.
- Everyone will get to **play 2 games**. The total score from both games will determine the individual or team placement.
- Awards will be presented as results are processed and placement determined.
- General and FALL SEASON swag will be available for purchase at this competition.
- **Food and beverage** will be available for purchase at the bowling alley's restaurant SOWA will not be providing food.
- A **TECHNICAL MANUAL** will be sent to coaches in advance of this competition. The manual will provide many more details.

SCHEDULE:

9:30am – 10:00am: Warm Up and Team Check in (submit scratches)

10:00am – 1:00pm: Bowling Competition

11:30am – 1:00pm: Awards (presented once placement determined)

Tri Cities 1 Bowling Competition:

Morning





Date: Saturday - November 2

Location: SpareTimeLanes - 711 W Vineyard Dr. Kennewick

Teams competing at this competition from:

Areas: VALLEY / TRI CITIES AREA / WALLA WALLA — teams will be scheduled soon after FINAL REGISTRATION

General Information:

- This is a "state qualifying" competition.
- This is the **morning shift**.
- Everyone will get to **play 2 games**. The total score from both games will determine the individual or team placement.
- Awards will be presented as results are processed and placement determined.
- General and FALL SEASON swag will be available for purchase at this competition.
- **Food and beverage** will be available for purchase at the bowling alley's restaurant SOWA will not be providing food.
- A **TECHNICAL MANUAL** will be sent to coaches in advance of this competition. The manual will provide many more details.

SCHEDULE:

8:30am – 9:00am: Warm Up and Team Check in (submit scratches)

9:00am – 12:00pm: Bowling Competition

10:30 am - 12:00pm: Awards (presented once placement determined)

Tri Cities 2 Bowling Competition:

Afternoon





Date: Saturday - November 2

Location: SpareTimeLanes - 711 W Vineyard Dr. Kennewick

Teams competing at this competition from:

Areas: VALLEY / TRI CITIES AREA / WALLA WALLA – teams will be scheduled soon after FINAL REGISTRATION

General Information:

- This is a "state qualifying" competition.
- This is the afternoon shift.
- Everyone will get to **play 2 games**. The total score from both games will determine the individual or team placement.
- Awards will be presented as results are processed and placement determined.
- General and FALL SEASON swag will be available for purchase at this competition.
- Food and beverage will be available for purchase at the bowling alley's restaurant -SOWA will not be providing food.
- A **TECHNICAL MANUAL** will be sent to coaches in advance of this competition. The manual will provide many more details.

SCHEDULE:

12:30pm – 1:00pm: Warm Up and Team Check in (submit scratches)

1:00pm – 4:00pm: Bowling Competition

2:30pm – 4:00pm: Awards (presented once placement determined)

Sports Offered for Fall Season



SOWA is excited to be offering the below sports this Fall season.

Contact your Area Director if you are interested in starting any of the sports listed below:

Volleyball

Click here to learn about Volleyball and what you'll need to get started.

Bowling

Click here to learn about Bowling and what you'll need to get started.

Flag Football

Click here to learn about Flag Football and what you'll need to get started.

Gymnastics

Click here to learn about Gymnastics and what you'll need to get started.

Article 1

The Official Special Olympics Sports Rules provide standards for Special Olympics training and competition. Article I provides general principles not found in the sport- specific rules and is essential knowledge for all people involved with Special Olympics sports.

Code of Conduct



COACHES

(Download Coaches Handbook)

Special Olympics Washington is a non-profit organization that sponsors high quality physical fitness training and sports competitions for persons with intellectual disabilities. The primary purpose of this Code of Conduct is to establish a high standard of behavior for coaches to model as well as to ensure the safety and well-being of all athletes involved in training and competition. Coaches are expected to meet the following standards while participating in Special Olympics, whether in transit, during practice, at a competition, or in any associated social activity.

- 1. Abide by the rules and policies of Special Olympics Washington.
- 2. Exhibit good sportsmanship and act as role models for Special Olympics Washington.
- 3. Refrain from and prohibit physical and verbal abuse, profanity and other inappropriate behavior.
- 4. Refrain from and prohibit the use of alcohol, illegal drugs, and controlled substances. (No smoking/tobacco use in restricted areas.)
- 5. Guarantee adequate supervision of athletes.
- 6. Refrain from illegal activities (felonies and misdemeanors), including the possession of harmful weapons.
- 7. Within 24 hours, notify the Senior Region Manager of any offense in Category "A" of the Athlete Code of Conduct. If a coach does not meet these standards, Special Olympics Washington:
 - -Will notify the coach of the undesirable behavior; and
 - -May suspend the coach indefinitely; or
 - -May expel the coach.

ATHLETES (Download Athlete Handbook)

Special Olympics Washington prides itself in sponsoring high quality physical fitness training and sports competitions. The primary purpose of this code of conduct is to establish a high standard of athlete behavior, which will ensure the safety, and well-being of all athletes involved in training and competition. All athletes are expected to abide by the code of conduct and standards of behavior as established by Special Olympics Washington.

Athlete Standards of Behavior

While participating in Special Olympics—whether in transit, during practice, at a competition, or in any associated social activity—athletes are expected to exhibit good sportsmanship and to comply with the following standards of behavior:

Refrain from:

Category A

- -Use of alcohol, illegal drugs or any controlled substance.
- -Unwanted physical or verbal sexual overtures.
- -Physical abuse or any unwelcome physical contact.
- -Violent or disruptive behavior.
- -Felonies and misdemeanors (or any other illegal or socially unacceptable behavior which seriously

Code of Conduct



disrupts or impedes participation of an athlete or others) and the possession of harmful weapons.

Category B

- -Profanity or verbal abuse.
- -Tobacco use in restricted areas.
- -Frequent unexcused absences.
- -Poor personal hygiene.

Athlete Disciplinary Measures

In *Category A*, Special Olympics Washington (defined as State staff) reserves the right to immediately suspend any athlete, pending an investigation of the offense.

In Category A. the Staff member will exercise the following progressive disciplinary measures.

- 1. Verbal warning given to the athlete.
- 2. Personal meeting with the athlete.

A parent/guardian or caseworker will accompany athletes under 18. The meeting will be documented in writing with copies distributed to the athlete, Senior Region Manager, State Office, coach's file, and parent/guardian or caseworker.

3. Individual disciplinary action taken.

The action may include suspension or expulsion. In cases of suspension or expulsion, a review may be conducted at the end of the suspension period. In cases of very serious or repeated incidents, permanent expulsion may be required.

In Category B, the following progressive disciplinary measures are to be exercised by the coach:

- 1. Verbal warning given the athlete.
- 2. Written warning issued to the athlete, with copy to Region Sports & Training Manager.
- 3. Suspension from practices or competition during the specific sport season.
- 4. Further action must be referred to the Senior Region Manager or State staff.

The athlete has the right to appeal, with written plan in place, to improve behavior.



VOLUNTEERS

(Download Volunteer Handbook)

As a Special Olympics volunteer, I agree that while serving as a volunteer, I will:

- 1. Provide for the general welfare, health and safety of all Special Olympics athletes and volunteers.
- 2. Dress and act in an appropriate manner at all times.
- 3. Follow the established rules and guidelines of Special Olympics and/or any agency involved with Special Olympics.
- 4. Report any emergencies to the appropriate authorities after first taking immediate action to ensure the health and safety of the participants.
- 5. Abstain from the consumption or use of all alcohol, tobacco products and illegal substances while involved with any Special Olympics event, competition or training school.
- 6. Not engage in any inappropriate contact or relationship with athletes, volunteers or other participants of Special Olympics.